



Kommareddy Venkata Sadasiva Rao Siddhartha College of Pharmaceutical Sciences

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(AUTONOMOUS)

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(Sponsors : Siddhartha Academy of General & Technical Education)

ISO 14001:2015, ISO 50001:2018 & ISO 21001:2018 CERTIFIED INSTITUTION

Approved by AICTE, PCI, New Delhi, Govt. of Andhra Pradesh & Accredited by NAAC with 'A' Grade

Affiliated to Krishna University, Machilipatnam & Recognized as 2(f) under UGC Act 1956

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Ref: KVSRSOCPS / 314 / 2024

Date: 11.09.2024

Internal Complaint Committee (ICC) Details

As per Vishakha guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed in KVSRS SCOPS to prevent sexual harassment of woman at work place.

Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place.

According to the Supreme Court's order, Sexual Harassment is any unwelcome:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually coloured remarks

Display of pornographic content in any form

- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

In keeping with the Supreme Court guidelines, KVSRS SCOPS established ICC against sexual harassment and atrocities against women at the workplace.

Objectives

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

S.No.	Name of the member	Committee	Phone No.
1.	Dr. V. Karunasree	Chair person	9866901088
2.	Dr. M. Vijaya Lakshmi	Member	8501011122
3.	Dr. Ch. Nagabhusanam	Member	9951067030
4.	Mrs. M. Srilakshmi	Member	9247898900
5.	Mrs. P. V. Krishnaveni	Member	8331921420
6.	Ms. Konagala Arudra	Student	9346239427
7.	Ms. Sohitha Mulupuri	Student	8985890011
8.	Mr. Mohammad Salar Ahamad	Student	9248760642


11/9/24

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